

Freedom of association

Freedom of association is a fundamental human right. Article 8 of the UN Convention on Economic, Social and Cultural Rights states that everyone has the right to form and to join trade unions. The Norwegian Working Environment Act states in § 13-1 that direct and indirect discrimination on the basis of membership in an employee organization is prohibited.

For Sparebanken Møre, employees' right to organize and join trade unions is essential. A large proportion of our employees are members of trade unions, and as an employer we place great emphasis on having a good collaboration with trade unions in which our employees are members.